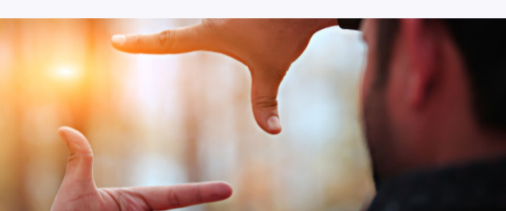


# Mission Statement

*Whatever you do,  
do it with all your heart.*

Hans Sulzer, company founder

## Purpose



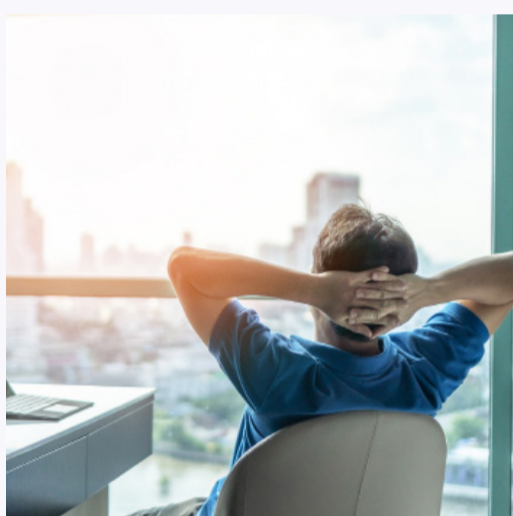
Sulzer creates a flexible environment with ample room for sustainable development – for each individual, for the company, and for society.

## Vision

As a market leader among independent IT service providers, Sulzer spearheads mobility topics in a comprehensive manner.

Sulzer consistently transfers knowledge and skills to new areas, thereby setting the standard for long-term success.

We work toward – and stand for – reliable customer relationships and sustainable growth in these fast-paced times.



## Mission



Together we will create an attractive professional environment where employees can work on innovative and economically successful solutions.

That is how we will shape sustainable development.

## Values

Our core value of trust and the flanking values of responsibility, respect, and enthusiasm manifest themselves in our actions – both collectively and at the individual level.

They are therefore clearly interpretable and objectively observable.



**Trust**



**Responsibility**



**Respect**



**Enthusiasm**



## Trust



*We can rely on and support each other.*

Team members agree to embrace new perspectives and remain open to new things. This promotes freedom for further development, positive thinking, and the courage to embrace change.

The work environment gives each person the confidence to voice their concerns. Critical issues and mistakes can be addressed promptly and directly so employees can work collaboratively to find a solution.



## Responsibility

*We work for the good of the individual, the company, and society.*

Each individual does what they say and keeps the promises they make. If they cannot fulfill a task, they communicate this openly and in good time. When employees take time off, they do so responsibly and with consideration for the community.

Team members work with Sulzer as a whole in mind. Supportive and helpful to colleagues and employees, each person must ensure the environment is conducive to productive work. Together we can cultivate and maintain a good working atmosphere.

## Respect



*We value each other in all our diversity.*

Each individual pledges to be mindful, to listen, and to accept that there are different opinions and perspectives within teams and across the company. Team members are willing to question their own position and, if necessary, put it on the back burner in the name of community-wide success.

Regardless of a person's status or personal relationship with others, members of the organization agrees to meet at eye level. Even if something is not going optimally, the individual can approach their colleague in a polite and motivating manner – consciously expressing appreciation and praise when applicable.



## Enthusiasm

*We act and lead with heart.*

At Sulzer, team members bring their ideas to the table, daring to suggest new ways of thinking and being. Each person is committed to using their personal skills and talents – and to use their free space while doing so.

Employees strive to make sure others enjoy working with them, and to share in the group's enthusiasm. In the team and among colleagues, we support each other.